

South East Coast Ambulance Service NHS Foundation Trust Nexus House Gatwick Road Crawley **RH10 9BG**

Date 17th December 2018

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/18/12/01.

You requested the following information, please also see our response below:

(These questions are directed at the role that is nationally recognised and generically called Ambulance Emergency Technician (EMT) and as such I will use the term EMT during this application)

Within your service, what title(s) do you use for the generic role EMT that would normally form part of the crew of an emergency ambulance? Ambulance Technician

In your service are there different grades of EMT, what are those grades? Band 5

How many staff in each role or grade of EMT are you established for across your service? 405.30 FTE

How many staff do you physically have in each grade of EMT? 357 Headcount

Can you show as a figure if you are over or understaffed from establishment in (each grade) of the role of EMT?

Under established by 100.81 FTE

How many EMT's do you have that are paid at A4C pay band 4 and how many at A4C pay band 5?

304.49 FTE / 357 Headcount - All band 5

What have been the pertinent elements of the job evaluation that separates an EMT being paid at A4C pay band 4 to 5?

There was no existing SECAmb Technician Job Description. Work was done to harmonise the legacy job descriptions to produce a Trust wide job description. The Trust is now one of the eight ambulance trusts in the UK to evaluate their technician workforce at Agenda for Change band 5.



The new SECAmb job description was job matched to the Ambulance Practitioner Specialist National Profile

If applicable, on what date did your service appoint EMT's into A4C pay band 5?

Evaluated at band 5 for all technicians, pay uplift from band 4 to band 5 effective from 1 April 2018

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Lead via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator South East Coast Ambulance Service NHS Foundation Trust

